



MENTOR
NEWARK

Thomas Owens
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Tuesday, May 28, 2024

Newark Board of Education
765 Broad Street
Newark, NJ [ZIP Code]

Dear Members of the Newark Board of Education,

I am writing to inform you that:

1. Newark Mentoring Movement Inc has been awarded a congressionally funded earmark project as part of the Future Consolidated Appropriations Act of 2024. This funding has been designated specifically for a **school-based mentoring initiative** aimed at supporting the students and educators within the Newark Board of Education schools.
2. As part of this initiative, Newark Mentoring Movement Inc plans to build on our current relationship with the Newark Board of Education to enhance and accelerate the creation of a sustainable mentoring culture across your schools as indicated in the NBOE 10 year strategic plan. **To facilitate this, Newark Mentoring Movement, Inc. will dedicate \$60,000 of the allocated Future Consolidated Appropriations Act of 2024f earmark funds to establish the position of Director of Mentoring Services.** The Director of Mentoring Services, a hybrid position that functions as a liaison between NBOE and Newark Mentoring Movement, Inc. will play a crucial role in coordinating and expanding mentoring programs throughout the district. This position will ensure that every student has access to the support and guidance they need to succeed academically, socially, and emotionally. Newark Mentoring Movement, Inc. will also support this position by providing training ad professional development related to the following:
 1. The Elements of Effective Practice for Mentoring
 2. Ongoing School based mentoring strategies (Connected)
 3. The Mentoring Connected Database
 4. Ongoing professional
 5. Mentee orientations.
 6. Mentoring 101 Training for Mentors

7. Background screening procedures
8. Mentoring App
9. And more.

By embedding a robust mentoring framework within the school system, we aim to create lasting positive impacts on student outcomes and overall school climate.

We are excited about the potential of this partnership and look forward to working closely with the Newark Board of Education to implement this initiative. Together, with the assistance of the National Mentoring Partnership and other corporate, community and higher education partners we can build a strong, supportive mentor culture in Newark Board of Education Schools that fosters the growth and development of all students.

Additionally, we are requesting that a formal MOU between the Newark Board of Education and Newark Mentoring Movement, Inc. be executed that clearly defines the details of the “hybrid position” including but not limited to:

- Job Description
- Salary
- Candidate selection and interview process
- Work hours & location
- Benchmarks (monthly, quarterly, and yearly)
- Direct Report
- Professional development and training commitments
- Agreed upon deliverables
- Evaluations

We are eager to begin this journey and make a meaningful difference in the lives of Newark’s students.

Thank you for your attention and support.

Sincerely,



Thomas Owens

Executive Director

Newark Mentoring Movement Inc