

**Appointments
SY 2025-2026**

Instructional Staff: 70

	Candidate	Title	Salary	School/Location	Effective Date
1	Kanifa Dobson	Vice Principal	\$105,200	Dr. William H. Horton School	8/6/2025
2	Paul Vander Wende	Vice Principal	\$121,500	McKinley Elementary School	8/6/2025
3	Fay Carr	Department Chair	\$92,000	Newark School of Architecture & Design	8/6/2025
4	Arninyia Thomas	Academic Interventionist	\$107,250	Nelson Mandela Elementary School	8/26/2025
5	Jorge Gonzalez	Teacher Architecture & Interior Design	\$105,375	Newark School of Architecture & Design	8/26/2025
6	Alyson Daikalo	Teacher Art Education	\$68,000	Grover Cleveland Elementary School	8/26/2025
7	Andrea Fonseca	Teacher A/V Broadcast Production Technology	\$79,000	East Side High School	8/26/2025
8	Carlos Torres	Teacher A/V Broadcast Production Technology	\$69,125	East Side High School	8/26/2025
9	Nicole Thompson	Teacher A/V Broadcast Production Technology	\$86,125	East Side High School	8/26/2025
10	Brian Rosa	Teacher Biology	\$81,125	Newark School of Architecture & Design	8/26/2025
11	Hassan Wilson	Teacher Business/Commercial	\$107,250	Malcolm X Shabazz High School	8/26/2025
12	Clive Pellew	Teacher Computer Science Technology	\$109,375	Newark School of Data Science & Information Technology	8/26/2025
13	Elizabeth Reed	Teacher Deaf or Hard of Hearing	\$109,375	Bruce Street School	8/26/2025
14	Niara Council	Teacher Deaf or Hard of Hearing	\$67,500	Bruce Street School	8/26/2025
15	Andrea Hammond	Teacher Elementary	\$96,250	Ridge Street School	8/26/2025
16	Christina Costa	Teacher Elementary	\$67,000	Louise A. Spencer School	8/26/2025
17	Claudia Crespo	Teacher Elementary	\$67,000	Oliver Street School	8/26/2025
18	Gianni Whitehead*	Teacher Elementary	\$68,000	Salomé Ureña Elementary School	8/26/2025
19	Hadia Gonzalez*	Teacher Elementary	\$68,000	East Ward Elementary School	8/26/2025

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	Candidate	Title	Salary	School/Location	Effective Date
20	Kimberly Lopez	Teacher Elementary	\$67,500	Salomé Ureña Elementary School	8/26/2025
21	Lyanni Nieves*	Teacher Elementary	\$68,000	Abington Avenue School	8/26/2025
22	Madison Cogdell	Teacher Elementary	\$68,000	Avon Avenue Elementary School	8/26/2025
23	Nicole Taylor	Teacher Elementary	\$71,125	Mount Vernon School	8/26/2025
24	Nicole Yascko*	Teacher Elementary	\$68,000	South Street School	8/26/2025
25	Rafael Disla*	Teacher Elementary	\$68,000	Luis Muñoz Marín School	8/26/2025
26	Shantel Clark	Teacher Elementary	\$92,125	Ironbound Academy Elementary School	8/26/2025
27	Tyrell Benton	Teacher Elementary	\$68,000	Nelson Mandela Elementary School	8/26/2025
28	Elizabeth Dominguez	Teacher English	\$67,000	Newark School of Architecture & Design	8/26/2025
29	Francis Geslicki	Teacher English	\$67,000	East Side High School	8/26/2025
30	Idalmi Acosta	Teacher English	\$73,125	East Side High School	8/26/2025
31	Kathleen Daly	Teacher English	\$109,375	West Side High School	8/26/2025
32	Victoria McPherson*	Teacher English	\$68,000	Central High School	8/26/2025
33	Yhimara Sarango*	Teacher Kindergarten	\$70,125	Lafayette Street School	8/26/2025
34	Diego Badilla	Teacher Music	\$111,625	George Washington Carver School	8/26/2025
35	Elizabeth Liss	Teacher Music	\$69,625	Hawkins Street School	8/26/2025
36	James Fox	Teacher Music	\$67,000	Abington Avenue School	8/26/2025
37	Jeremiah Encarnacion	Teacher Music	\$67,000	Malcolm X Shabazz High School	8/26/2025
38	Michelle V Brown	Teacher Music	\$69,125	Weequahic High School	8/26/2025

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	Candidate	Title	Salary	School/Location	Effective Date
39	Brittney Santiago	Teacher Physical Education	\$67,500	Roberto Clemente Elementary School	8/26/2025
40	Charae Baulkman-Obryant	Teacher Physical Education	\$107,375	Newark School of Architecture & Design	8/26/2025
41	Jacqueline O'Connor	Teacher Physical Education	\$107,250	Avon Avenue Elementary School	8/26/2025
42	Jorge Rodrigues	Teacher Physical Education	\$72,000	Luis Muñoz Marín School	8/26/2025
43	Shaun Cray	Teacher Physical Education	\$67,000	Camden Street School	8/26/2025
44	Thomas DeGrazia	Teacher Physical Education	\$84,000	West Side High School	8/26/2025
45	Vincent Fondacaro	Teacher Physical Education	\$81,125	Newark School of Architecture & Design	8/26/2025
46	Steven Martinez	Teacher Plumbing	\$72,000	Newark School of Architecture & Design	8/26/2025
47	Elizabeth Rivera	Teacher Pre-Kindergarten	\$74,500	Franklin School	8/26/2025
48	Iman Khan	Teacher Pre-Kindergarten	\$67,000	Mount Vernon School	8/26/2025
49	Isadora Baron	Teacher Pre-Kindergarten	\$68,500	Chancellor Avenue School	8/26/2025
50	Karla Gonzalez	Teacher Pre-Kindergarten	\$67,000	McKinley Elementary School	8/26/2025
51	Lakisha McMillan	Teacher Pre-Kindergarten	\$107,250	Louise A. Spencer School	8/26/2025
52	Nuvia Moreno	Teacher Pre-Kindergarten	\$107,250	Louise A. Spencer School	8/26/2025
53	Victoria Odom	Teacher Pre-Kindergarten	\$109,375	Quitman Street School	8/26/2025
54	Ryshon McKnight	Teacher ROTC	\$107,250	Malcolm X Shabazz High School	8/26/2025
55	Colette Scotti	Teacher Social Studies	\$76,625	Newark School of Architecture & Design	8/26/2025
56	Mouhamed Seck*	Teacher Social Studies	\$68,000	Newark School of Architecture & Design	8/26/2025
57	Timothy Brown	Teacher Social Studies	\$69,125	Newark School of Architecture & Design	8/26/2025

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	Candidate	Title	Salary	School/Location	Effective Date
58	Axa Abreu	Teacher Spanish	\$68,000	Franklin School	8/26/2025
59	Diana Terrana	Teacher Spanish	\$73,125	Newark School of Architecture & Design	8/26/2025
60	Yenifer Hernandez Santos	Teacher World Language	\$67,000	East Ward Elementary School	8/26/2025
61	Victoria Rizzo	Librarian	\$70,625	Wilson Avenue School	8/26/2025
62	Waheedah Boozer	School Counselor	\$71,125	Ivy Hill Elementary School	8/26/2025
63	Wakeelah Peace	School Counselor	\$69,125	Weequahic High School	8/26/2025
64	Kathleen Spina	Learning Disabilities Teacher Consultant	\$109,375	Office of Special Education	8/26/2025
65	Kayla Murphy	Psychologist	\$68,000	Office of Special Education	8/26/2025
66	Ruth Orozco	Psychologist	\$81,125	Office of Special Education	8/26/2025
67	Catarina Pereira	Social Worker I	\$69,125	Office of Special Education	8/26/2025
68	Christopher Gomez	Social Worker I	\$69,625	Office of Special Education	8/26/2025
69	Linda Galarreta	Social Worker I	\$69,125	Office of Special Education	8/26/2025
70	Mireille Juste	School Nurse	\$98,438	Office of Health Services	8/26/2025

Instructional Hard-to-Staff: 44

	Candidate	Title	Salary	School/Location	Effective Date
1	Alessandra Arevalo	Teacher Bilingual Education	\$72,000	Peshine Avenue School	8/26/2025
2	Annette Molina	Teacher Bilingual Education	\$109,375	Malcolm X Shabazz High School	8/26/2025
3	Bielka Nunez	Teacher Bilingual Education	\$67,000	Ironbound Academy Elementary School	8/26/2025

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	Candidate	Title	Salary	School/Location	Effective Date
4	Evelyn Espinal	Teacher Bilingual Education	\$67,000	Peshine Avenue School	8/26/2025
5	Hannah Nelson	Teacher Bilingual Education	\$67,000	Barringer High School	8/26/2025
6	Joel Gomez	Teacher Bilingual Education	\$70,125	McKinley Elementary School	8/26/2025
7	Laura Juarez*	Teacher Bilingual Education	\$68,000	East Ward Elementary School	8/26/2025
8	Magda Toro	Teacher Bilingual Education	\$107,250	Elliott Street School	8/26/2025
9	Margaret Morales	Teacher Bilingual Education	\$109,375	Sussex Avenue School	8/26/2025
10	Mebeli Mota Mercedes	Teacher Bilingual Education	\$67,500	Hawkins Street School	8/26/2025
11	Melissa Marquis	Teacher Bilingual Education	\$109,375	Oliver Street School	8/26/2025
12	Nancy Burbano	Teacher Bilingual Education	\$67,000	Barringer High School	8/26/2025
13	Roxany Crespo	Teacher Bilingual Education	\$69,000	Barringer High School	8/26/2025
14	Yeimi Morales Martinez*	Teacher Bilingual Education	\$68,000	Ironbound Academy Elementary School	8/26/2025
15	Mabelin Calle Cuesta	Teacher Biology	\$67,000	Technology High School	8/26/2025
16	Adaeze Ihuoma	Teacher Chemistry	\$109,375	Newark School of Global Studies	8/26/2025
17	Denise Davis	Teacher Chemistry	\$69,125	East Side High School	8/26/2025
18	Annetta Landay	Teacher English as Second Language	\$105,250	East Ward Elementary School	8/26/2025
19	Carla Bueno	Teacher English as Second Language	\$74,125	Thirteenth Avenue School	8/26/2025
20	Jackeline Chimborazo-Malo	Teacher English as Second Language	\$67,000	Peshine Avenue School	8/26/2025
21	Jessica Antoine	Teacher English as Second Language	\$67,500	Wilson Avenue School	8/26/2025

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	Candidate	Title	Salary	School/Location	Effective Date
22	Kirsis Matthews	Teacher English as Second Language	\$67,000	First Avenue School	8/26/2025
23	Malak Fakhry	Teacher English as Second Language	\$71,125	Sussex Avenue School	8/26/2025
24	Mary Pickett	Teacher English as Second Language	\$107,250	Ridge Street School	8/26/2025
25	Michael Walsh	Teacher English as Second Language	\$71,375	Camden Street School	8/26/2025
26	Amber Hammond	Teacher Mathematics	\$70,125	Thirteenth Avenue School	8/26/2025
27	Hassane Kaba	Teacher Mathematics	\$68,000	Newark School of Global Studies	8/26/2025
28	Estela Vazquez	Teacher Mathematics	\$68,500	East Side High School	8/26/2025
29	Rusha Elkholy	Teacher Mathematics	\$107,250	Newark School of Global Studies	8/26/2025
30	Dana Domerstad*	Teacher MS Mathematics	\$68,000	Luis Muñoz Marín School	8/26/2025
31	Zareen Thomas	Teacher Science	\$76,625	Park Elementary School	8/26/2025
32	Alisha Lee	Teacher Special Education	\$109,375	Mount Vernon School	8/26/2025
33	Brooke Paskas	Teacher Special Education	\$72,000	Park Elementary School	8/26/2025
34	Charlotte O'Donnell*	Teacher Special Education	\$68,000	Luis Muñoz Marín School	8/26/2025
35	Christina Sylvia	Teacher Special Education	\$68,500	First Avenue School	8/26/2025
36	Jennifer Beck-King	Teacher Special Education	\$90,000	McKinley Elementary School	8/26/2025
37	Johanna Torres	Teacher Special Education	\$81,125	South Street School	8/26/2025
38	Kadijah Hester	Teacher Special Education	\$109,375	Branch Brook School	8/26/2025
39	Martine Vancol	Teacher Special Education	\$107,250	Fourteenth Avenue School	8/26/2025

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	Candidate	Title	Salary	School/Location	Effective Date
40	Olivia Kortsam	Teacher Special Education	\$70,000	Weequahic High School	8/26/2025
41	Paul Adamo	Teacher Special Education	\$76,625	Hawkins Street School	8/26/2025
42	Rae Oliver	Teacher Special Education	\$109,375	Malcolm X Shabazz High School	8/26/2025
43	Sharon Bell	Teacher Special Education	\$71,000	East Ward Elementary School	8/26/2025
44	Toyalla Benjamin	Teacher Special Education	\$107,250	John F. Kennedy School	8/26/2025