

SUBJECT: Resolution of the Board of Education of the City of Newark County of Essex, Approving the Collective Negotiations Agreement between the Board and Service Employee International Union, (SEIU Local 617) for the Period of July 1, 2020 through June 30, 2025.

SUMMARY: **WHEREAS**, pursuant to the New Jersey State Employer-Employee Relations Act, N.J.S.A. 34:13A 1 et seq., the Board of Education engages in collective negotiations with authorized representatives of recognized employee bargaining units;

WHEREAS, the Board of Education and Service Employee International Union (SEIU Local 617) are parties to a collective negotiations agreement (“Agreement”) which expired on June 30, 2020 and the parties have engaged in good faith negotiations and agreed to a successor agreement that covers the period July 1, 2020 through June 30, 2025;

WHEREAS, the terms of the Agreement, to the extent modified through those good faith negotiations, are contained in a Memorandum of Agreement (“MOA”), and all provisions of the Agreement that are not modified by the terms of the MOA remain in full force and effect;

WHEREAS, on November 13, 2021 a majority of the members of the Service Employee International Union (SEIU Local 617) ratified the Agreement as modified by the MOA;

**RECOMMENDATION
TO SCHOOL BOARD**

NOW THEREFORE, BE IT RESOLVED

That the Memorandum of Agreement between the Newark Board of Education and the Service Employee International Union (SEIU Local 617) are hereby ratified and approved for the term commencing July 1, 2020 and ending June 30, 2025; and the Superintendent and Board President shall be and hereby are authorized and directed to execute the Agreement for said term on behalf of the Board.